

Position Description

Chief Executive Officer

General

The Chief Executive Officer (the "**CEO**") reports to the Board of Directors (the "**Board**") of Talamore Mining Corp. ("**Talamore**" or the "**Corporation**"). The primary responsibilities of the CEO include:

- (a) providing overall leadership and vision in developing Talamore's strategic direction and the tactics and business plans necessary to realize organizational objectives; and
- (b) ensuring strategic and business plans are effectively implemented, financial and operational objectives are attained, and the results are monitored and reported to the Board.

Duties and Responsibilities

The CEO's specific duties and responsibilities include, but are not limited to the following:

- (a) providing leadership and ensuring the senior management team successfully implements business and operational plans;
- (b) providing leadership for safety and environmental matters with respect to Talamore's operations;
- (c) providing leadership and directing the senior management team in evaluating business development opportunities and development plans;
- (d) providing leadership and vision in developing Talamore's strategic direction and the tactics and business plans necessary to realize organizational objectives;
- (e) managing the overall business to ensure strategic and business plans are effectively implemented, the results are monitored and reported to the Board, and financial and operational objectives are attained;
- (f) working with the Chief Financial Officer to manage the Corporation's financial strategy and capital structure to optimize the cost of capital;
- (g) developing annual capital commitment and expenditure budgets for approval by the Board;
- (h) developing annual and long-term operating forecasts of revenue, expenditures, operational results and financial performance as requested by the Board;
- (i) build and foster a collaborative and productive board-management interface;
- (j) keeping the Board fully informed on all aspects of Talamore's operational and financial affairs, and on all matters of significant relevance to Talamore;

- (k) reviewing and reporting regularly to the Board on the overall progress and results against operating and financial plans and objectives and initiate courses of action for improvement;
- (l) develop and maintain a sound, effective organization structure, and ensure capable management succession, progressive employee training and development plans;
- (m) foster a corporate culture that drives performance and promotes ethical practices and encourages individual integrity and social responsibility;
- (n) develop and recommend strategic plans to the Board that will contribute to Talamore's long-term profitability and overall success;
- (o) identify the principal risks of Talamore's business and ensure implementation of appropriate systems to manage these risks;
- (p) review and report regularly to the Board on the overall progress and results against operating and financial objectives and initiate courses of action for improvement;
- (q) keep the Board fully informed on all aspects of Talamore's business development, operational, financial, and investor relations affairs, and on all matters of significant relevance to Talamore;
- (r) ensure effective communications and appropriate relationships are maintained with the shareholders and other stakeholders;
- (s) manage and oversee the required disclosure and other interfaces between Talamore, its shareholders and the public and act as the principal spokesperson for Talamore; and
- (t) ensure the safe and efficient operation of Talamore's assets and ensure compliance with Talamore's internal policies and practices and that all of Talamore's operations and activities are conducted in accordance with laws, regulations, listing standards, Talamore's Code of Conduct and Ethics, Diversity Policy, sound business practices and policies and practices approved by the Board.

Approved by the Board: April 2, 2026.